

(To be published in the Gazette of India, Extra ordinary, Part-II, Section-3, Sub-Section (i)

Government of India
Ministry of Home Affairs
(Narcotics Control Bureau)

NOTIFICATION

New Delhi, Dated, the 2025

G.S.R. _____(E).- In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following rules regulating the method of recruitment to the post of **Superintendent (Cyber)**, in the Narcotics Control Bureau, under the Ministry of Home Affairs, namely:-

1. **Short title and Commencement.**-(1) These rules may be called the Ministry of Home Affairs (Narcotics Control Bureau), **Superintendent (Cyber)** Group 'B' Gazetted post, Recruitment Rules, 2025.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. **Number of posts, classification and Level in the Pay Matrix.** - The number of the posts, their classification and the level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the said Schedule annexed to these rules.

3. **Method of recruitment, age limit and other qualifications, etc.**- The method of recruitment to the said posts, age limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. **Disqualification.** - No person,-

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. **Power to relax.** - Where the Central Government is of the opinion that it is necessary or expedient to do so, it may, by order, for reasons to be recorded in writing, and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. **Saving.** - Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Schedule Tribes, Other Backward Classes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of the post.	Number of posts.	Classification.	Level in the Pay Matrix	Whether selection or non-selection post.	Age limit for Direct Recruits.
(1)	(2)	(3)	(4)	(5)	(6)
Superintendent (Cyber)	03 (2025) *Subject to variation depending on workload	General Central Services Group- 'B' Gazetted Non-Ministerial	Level-8	Not Applicable	Not applicable

Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation /absorption and percentage of the vacancies to be filled by various methods.
(7)	(8)	(9)	(10)
Not applicable	Not applicable	Not applicable	100% by deputation (ISTC)/ Absorption

In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made.	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which the Union Public Service Commission to be consulted in making recruitment.
(11)	(12)	(13)
<u>Deputation (including short term contract)/Absorption-</u> Officers under the Central Government or State Government or Union territories or autonomous or statutory organization or public sector undertakings or university or recognized research institution; (a) (i) holding analogous posts on regular basis in the parent cadre or department; or (ii) with two years regular service after appointment thereto on a regular basis in posts in the Level-7 of the pay matrix or equivalent in the parent cadre or department; and	Not applicable	Consultation of UPSC is not necessary.

(b) Possessing the educational qualifications and experience as under:

A) Masters' Degree in Cyber Security & Forensics / Digital Forensics

OR

Masters' Degree in Computer Application or Computer Science

OR

Master of Technology (with specialization in Computer Application) from a recognized University/ Institute

OR

B.E/B.Tech in Computer Engineering/ Computer Science/ Computer Technology/ Computer Science & Engineering/ Information Technology/ Computer Application /Electronics/Communication from a recognized University/ Institute.

B) Two years' experience in Cyber security/Cyber Crime/Cyber Forensic.

Desirable:-

Two years' experience of digital foot printing and digital forensic/ Certificate course in CompTIA (the Computing Technology Industry Association)

Note:1 Officers from the Central Govt. or State Government or Union Territory administration shall only be eligible for absorption to the post.

Note 2- Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not to exceed four years. The maximum age limit for appointment by deputation shall not be exceeding fifty six years on the closing date of receipt of application.

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Government of India
Ministry of Home Affairs
(Narcotics Control Bureau)

NOTIFICATION

New Delhi, Dated, the 2025.

G.S.R. _____(E).- In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following rules regulating the method of recruitment to the post of **Assistant Director (Cyber)**, in Narcotics Control Bureau, under the Ministry of Home Affairs, namely:-

1. **Short title and Commencement.**-(1) These rules may be called the Ministry of Home Affairs (Narcotics Control Bureau), Assistant Director (Cyber) Group 'A' post, Recruitment Rules, 2025.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. **Number of posts, classification and Level in the Pay Matrix.** - The number of the posts, their classification and the level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the said Schedule annexed to these rules.

3. **Method of recruitment, age limit and other qualifications, etc.**- The method of recruitment to the said posts, age limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. **Disqualification.** - No person,-

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. **Power to relax.** - Where the Central Government is of the opinion that it is necessary or expedient to do so, it may, by order, for reasons to be recorded in writing, and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. **Saving.** - Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Schedule Tribes, Other Backward Classes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of the post.	Number of posts.	Classification	Level in the Pay Matrix	Whether selection or non-selection post.	Age limit for Direct Recruits.
(1)	(2)	(3)	(4)	(5)	(6)
Assistant Director (Cyber)	01* (2025) *Subject to variation depending on workload	General Central Services Group- 'A' Gazetted Non-Ministerial	Level-11	Selection	Not applicable

Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation /absorption and percentage of the vacancies to be filled by various methods.
(7)	(8)	(9)	(10)
Not applicable	Not Applicable	Not applicable	Promotion failing which by Deputation including short term contract (ISTC)/ Absorption

In case of recruitment by promotion/ deputation/absorption grades from which promotion/deputation/absorption to be made.	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which the Union Public Service Commission to be consulted in making recruitment.
(11)	(12)	(13)
Promotion:- Superintendent (Cyber) of NCB with 8 years of regular service in Level-8 of Pay Matrix and successfully undergone two weeks of mandatory training program for which training program to be prepared by NCB or at another institute approved by NCB.	Departmental Promotion Committee for Promotion consisting of : 1. Chairman of the Union Public Service Commission- Chairman 2. Additional Director General/	Consultation of UPSC is not necessary.

<p>Deputation (including short term contract)/Absorption- Officers under the Central Government or State Government or Union territories, Recognized Research Institutes/ Public Sector Undertakings/ Statutory or Autonomous organizations.;</p> <p>(a) (i) holding analogous posts on regular basis in the parent cadre or department; or (ii) with five years regular service after appointment thereto on a regular basis in posts in the Level-10 of the pay matrix or equivalent in the parent cadre or department; or (b) Possessing the educational qualifications and experience as under: Masters' Degree in Cyber Security & Forensics / Digital Forensics OR Masters' Degree in Computer Application or Computer Science OR Master of Technology (with specialization in Computer Application) from a recognized University/ Institute OR B.E/B.Tech in Computer Engineering/ Computer Science/ Computer Technology/ Computer Science & Engineering/ Information Technology/ Computer Application /Electronics/Communication from a recognized University/ Institute.</p> <p>B) four years' experience in Cyber security/Cyber Crime/Cyber Forensic.</p> <p>Desirable:- Two years' experience of digital foot printing and digital forensic/Certificate course in CompTIA (the Computing Technology Industry Association)</p> <p>Note:1 Officers from the Central Government. or State Government Union Territory administration shall only be eligible for absorption to the post.</p> <p>Note:2- The Departmental Officers in the feeder grade who are in the direct line of promotion will not be eligible for consideration for appointment on deputation similarly; the deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>Note 3- Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not to exceed four years. The maximum age limit for appointment by deputation shall not be exceeding fifty six years on the closing date of receipt of application</p>	<p>Deputy Director General, Narcotics Control Bureau- Member</p> <p>3. Joint Secretary/Director, MHA- Member</p> <p>Departmental Promotion Committee (for considering cases of confirmation): 1. Director General/Additional Director General Narcotics Control Bureau - Chairman 2. Joint Secretary (IS-II) , Ministry of Home Affairs – Member 3. Deputy Director General, Narcotics Control Bureau – Member</p>	
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